

Five-year Plan of G.F.S.V. “Pharmaciae Sacrum” 2021 – 2026

G.F.S.V. “Pharmaciae Sacrum” (shortened to P.S.) is the study association for Pharmacy and Pharmacy-related studies in Groningen. Since its establishment in 1881, the association has grown into an association where many students enjoy their study time and develop themselves outside the curriculum.

The association’s mission is to represent the interests of Pharmacy students in both social and educational areas, in this way offering our members tools to prepare for entering the professional field in the future. To achieve this, Pharmaciae Sacrum organizes multiple activities that offer the members a chance to develop themselves. The vision of the association is to connect members, to offer conviviality, to stimulate personal and professional development and to create awareness within the pharmaceutical field.

It is necessary that P.S. continues to critically examine the structure in which the association is designed and the way in which matters are handled. Goals in this area are described in the chapter ‘Association Structure’. In order to continue to develop, pillars to which the association adheres were made, based on the mission and vision. These pillars are ‘Accessibility’, ‘Personal Development’, ‘Collaboration’ and ‘Sustainability’. Goals have been drawn up from these pillars. These are described in this Five-year Plan.

Association Structure

The activities of P.S. have known a similar planning and content over the past years. By taking a critical look at the added value of each activity, it can be determined where P.S. can improve. **Between 2021 and 2023, the complete range of activities has to be revised.** On the basis of this revision, the following three goals from the Five-year Plan can be further achieved.

1. In recent years, many members have taken part in activities with the aim of personal development, both within and outside the curriculum of the study program. P.S. wants to support her members in this personal development to prepare them for their professional career. Members are given the opportunity to do so through the range of activities. **Before 2026, 20% of the professional activities¹ should be aimed at personal development².**
2. The association wants to offer its members a varied range of activities. A lot of workshops and lectures of the association are organized in cooperation with external parties. These partnerships generate income for the association, but limit the association in offering a varied range of activities. By looking at different funding for workshops and lectures, a more versatile range of topics can be provided in order to better meet the needs of students. **Within five years, the complete range of activities should be better attuned to the wishes of the students and be less determined by financial considerations.**
3. Within P.S., there are many committees active, which together with the board organize different kinds of activities and publish the Almanac and the Foliolum. By taking a critical look at the content and added value of their tasks, it can be determined how the committees can be improved. **Before 2022, all of the committees of the association must be revised.**

Accessibility

Since the start of the internationalisation of the bachelor of Pharmacy, P.S. has started with a transition to activities and services in the English language. In order for international members to be fully involved in the association, the transition from Dutch to English, as described in the Internationalization Guideline, must be completed. **Within five years, the complete association must be (able to be) in English.**

¹ Concerning workshops, lunch lectures, evening lectures and symposia.

² Concerning soft-skill workshops.

For students that want to stay involved with P.S. after graduation, the alumni membership was set up. Alumni form a large network for the association, which can be used to find speakers for symposia and lectures, business contacts and transfer of knowledge and experience. In addition, membership offers the opportunity to bring together members and alumni and alumni among themselves. P.S. is committed to keeping more graduates bound to the association, in order to expand the association's network. **Within five years, the alumnus membership and the method of promotion of the alumnus membership must be revised.**

Personal Development

The activities of P.S. are organized by the board and its committees. Taking place in a committee or the board not only offers fun, but also the opportunity for personal development. However, people are not always aware of this. By drawing up a personal development plan, one makes his goals transparent, after which they can be worked on. **Within five years, drawing up a personal development plan within the board and the committees should be customary.**

Collaboration

For years, P.S. has been working closely with the Pharmacy program. With the help of this collaboration, among other things, activities are promoted and filled. In addition, some activities are organized in cooperation with the program. It is important to continue to maintain this cooperation in order to be able to continue to support the development of the members in the future. In addition, P.S. has recently started working together with the research master Medical Pharmaceutical Sciences (MPS). It would be a nice addition for the association if this collaboration is comparable to the collaboration with the Pharmacy Program. **Within five years, the collaboration with the master program Medical Pharmaceutical Sciences must be similar to the collaboration with the Pharmacy program.**

Sustainability

P.S. has a rich history, which means that the association has built up a large archive. In order to keep the archive in optimum condition in the future, it is important that the archive is digitized. In addition, it is important to ensure that the physical archive no longer grows unnecessarily. To achieve this, the board should pay attention to various options for saving paper. **Within five years, the archive must be digitally available where possible and the growth of the physical archive should be minimized.**

We, Pharmaciae Sacrum, hope to be able to achieve the above mentioned goals by 2026 in order to continue to develop as an association in the future.